

THE CITY OF WEST JORDAN, UTAH

**ORDINANCE NO. 24-43**

**AN ORDINANCE AMENDING THE 2009 WEST JORDAN CITY CODE RELATED TO ELECTED OFFICIALS COMPENSATION**

WHEREAS, the City of West Jordan adopted West Jordan City Code (“**City Code**”) in 2009; and

WHEREAS, the City Council of the City of West Jordan desires to amend a certain section of the City Code, regarding and related to elected officials compensation; and

WHEREAS, the City Council held a public meeting on September 25, 2024 and held an additional discussion during the Committee of the Whole meeting on October 23, 2024 regarding the proposed City Code amendments; and

WHEREAS, the City Council finds it to be in the best interest of the public health, safety, and welfare of the residents of the City to adopt the following proposed City Code amendments.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEST JORDAN, UTAH AS FOLLOWS:

**Section 1. Amendment of Code Provisions.** City Code Section 1-4-1 is amended to read as shown on Attachment A and B to this Ordinance.

**Section 2. Severability.** If any provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, the remainder shall not be affected thereby.

**Section 3. Effective Date.** This Ordinance shall become effective immediately upon posting or publication as provided by law and upon (i) the Mayor signing the Ordinance, (ii) the City Council duly overriding the veto of the Mayor as provided by law, or (iii) the Mayor failing to sign or veto the Ordinance within fifteen (15) days after the City Council presents the Ordinance to the Mayor.


PASSED BY THE CITY COUNCIL OF THE CITY OF WEST JORDAN, UTAH, THIS 18<sup>TH</sup> DAY OF DECEMBER 2024.

CITY OF WEST JORDAN

By:  \_\_\_\_\_

Zach Jacob  
Council Chair

ATTEST:

Cindy M. Quick, MMC  
Council Office Clerk

*(continued on the next page)*

**Voting by the City Council**

**"YES"      "NO"**

Council Chair Zach Jacob	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Vice-Chair Chad Lamb	~ absent ~	
Council Member Bob Bedore	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Pamela Bloom	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Kelvin Green	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Kent Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Kayleen Whitelock	<input checked="" type="checkbox"/>	<input type="checkbox"/>

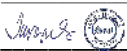
**PRESENTED TO THE MAYOR BY THE CITY COUNCIL ON DECEMBER 19, 2024.**

Mayor's Action:   X   Approve             Veto

By:   
Mayor Dirk Burton

Dec 19, 2024  
Date

**ATTEST:**

  
Tangee Sloan, CMC  
City Recorder

**STATEMENT OF APPROVAL/PASSAGE (check one)**

  X   The Mayor approved and signed Ordinance No. 24-43.

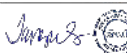
       The Mayor vetoed Ordinance No. 24-43 on \_\_\_\_\_ and the City Council timely overrode the veto of the Mayor by a vote of \_\_\_\_ to \_\_\_\_.

       Ordinance No. 24-43 became effective by operation of law without the Mayor's approval or disapproval.

  
Tangee Sloan, CMC  
City Recorder

**CERTIFICATE OF PUBLICATION**

I, Tangee Sloan, certify that I am the City Recorder of the City of West Jordan, Utah, and that a short summary of the foregoing ordinance was published on the Utah Public Notice Website on the   23   day of   December   2024. The fully executed copy of the ordinance is retained in the Office of the City Recorder pursuant to Utah Code Annotated, 10-3-711.

  
Tangee Sloan, CMC  
City Recorder

**Attachment A**

**[Attachment to Ordinance No. 24-43  
AN ORDINANCE AMENDING THE 2009 WEST JORDAN CITY CODE  
RELATED TO ELECTED OFFICIALS COMPENSATION;  
SECTION 1-4-1 CITY COUNCIL COMPENSATION LEGISLATIVE VERSION]**

**LEGISLATIVE VERSION**

#### 1-4-1: CITY COUNCIL COMPENSATION:

~~—A. Each member of the city council shall be paid through the city's regular payroll system at a minimum of once a month, in an amount set forth in the compensation schedule or salary table adopted with the annual budget and pursuant to Utah Code 10-3-818 or successor provisions.~~

~~—B. Each member of the city council may opt into any benefit provided to full-time employees as adopted in the annual budget.~~

~~—C. Increase In Council Compensation: Any increase in council compensation shall be approved in a compensation schedule or salary table adopted by the city council by ordinance, after a public hearing, in a manner consistent with all other relevant requirements of this code and Utah Code 10-3-818 or successor provisions. (Ord. 22-42, 8-10-2022; amd. Ord. 24-11, 3-13-2024)~~

#### **1-4-1: CITY COUNCIL COMPENSATION:**

An increase in the annual salary for members of the city council shall be considered every four years beginning in December 2024.

- A. Prior to the deadline of receiving the mayor's budget for the upcoming at-large term, the city council shall place the matter of councilmember compensation on a council agenda. The city council shall discuss whether to increase councilmember salary.
  1. Any changes in compensation shall be included in the budget and reflected in the salary table.
  2. Any increase to Councilmember compensation shall be adopted by ordinance after a public hearing in accordance with Utah Code 10-3-818 or successor provisions.
- B. The city council is not obligated to increase their compensation. If an increase is not agreed upon, the prior year's salary shall carry forward to the subsequent budget year.
- C. An adopted increase in compensation shall take effect on the first Monday of January following the at-large election per Utah Code 10-3-201 or successor provisions.
- D. Nothing in this section shall limit the ability of the city council to consider the matter of councilmember compensation at any other time.

**Attachment B**

**[Attachment to Ordinance No. 24-43  
AN ORDINANCE AMENDING THE 2009 WEST JORDAN CITY CODE  
RELATED TO ELECTED OFFICIALS COMPENSATION;  
SECTION 1-4-1 CITY COUNCIL COMPENSATION CLEAN VERSION]**

**CLEAN VERSION**

#### **1-4-1: CITY COUNCIL COMPENSATION:**

An increase in the annual salary for members of the city council shall be considered every four years beginning in December 2024.

- A. Prior to the deadline of receiving the mayor's budget for the upcoming at-large term, the city council shall place the matter of councilmember compensation on a council agenda. The city council shall discuss whether to increase councilmember salary.
  - 1. Any changes in compensation shall be included in the budget and reflected in the salary table.
  - 2. Any increase to Councilmember compensation shall be adopted by ordinance after a public hearing in accordance with Utah Code 10-3-818 or successor provisions.
- B. The city council is not obligated to increase their compensation. If an increase is not agreed upon, the prior year's salary shall carry forward to the subsequent budget year.
- C. An adopted increase in compensation shall take effect on the first Monday of January following the at-large election per Utah Code 10-3-201 or successor provisions.
- D. Nothing in this section shall limit the ability of the city council to consider the matter of councilmember compensation at any other time.